

Quarterly Newsletter



Bucks Recycling's First Female HGV Driver

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As a mother-daughter run skip company, Bucks Recycling has always championed women in the workplace, and in an industry predominantly dominated by men, there is a growing number of women defying stereotypes and excelling in traditionally male-dominated professions. One such remarkable trailblazer is our very own Grace Miles, 23. With her unwavering determination and passion for the open road, she is breaking barriers and hopefully inspiring other women to make an impact in a profession where women

are still underrepresented. Her training process required dedication, skill, and an unwavering commitment to learning the nuances of operating the heavy vehicles. Her perseverance paid off when she successfully passed the required exams and emerged as a fully licensed HGV Class 1 and Class 2 driver. We hope that Grace's journey will inspire other women, and it just shows that determination and resilience has the power of breaking barriers. She stands as a role model for any local aspiring female HGV drivers,

proving that passion, hard work, and skill can overcome any obstacle. As more women follow in her footsteps, the transport industry in the Bucks and Oxon area will hopefully gradually transform, becoming more inclusive and diverse. Let's hope that Grace's story inspires us all to challenge norms, pursue our dreams, and create a future where gender equality thrives in all professions. Now, as head of logistics at Bucks Recycling, Grace can put her practical experience to good use when routing and assisting drivers.

Big Birthdays!

A big happy 40th Birthday to Robert Price and Jakub Swiderski who turned 40 in May and July respectively.

A big happy 50th Birthday to Octavian Alecu who celebrated in June.

We hope you all enjoyed your milestone birthdays, and enjoyed lots of cake!



Congratulations & Celebrations

Well done to Arron Gorbutt, for passing his CPC Transport exams, to become a fully qualified Transport Manager. Congratulations as well for his wedding; the new Mr & Mrs Gorbutt married on 4th April.

A huge well done also to Porsha Smith, who passed her Level 3 Certificate in HR and as a result was invited to join the Chartered Institute of Personnel & Development as an

associated member.

Congratulations to Robert Price who gained his Class 2 HGV Licence

Congratulations to the new Mr & Mrs Steptoe who tied the knot on 24th June.

Congratulations to Bobby Bennet and his partner Becky, who welcomed their baby girl, Olivia, on 8th June.

Bucks Recycling Recognition Awards

In May, we started a recognition scheme to reward those who go above and beyond the call of duty.

Every month, each member of the management team nominate who they believe should receive recognition from the company in the form of a free breakfast or lunch. The nominees also receive a beautifully handmade and decorated star shaped chocolate biscuit made by local, independently owned and operated chocolatier, Rumseys Handmade Chocolate.

The objective of the scheme is to recognise the great people working at Bucks Recycling who keep making the company better by working harder, helping their team to achieve targets, are models of good practice, and who make coming to work exciting and fulfilling. Although positivity is not one of the criteria on the list, perhaps it should belong there, as a positive, can-do attitude certainly helps us, and everyone around us, get through the day with a smile.

Using positivity as a perfect segway to my first honourable mention, Joanna Kyprianou, our resident ball of positivity, hope and joy, her efforts in bringing the scheme into fruition, and the creation of the "Wall of Fame" (not to be confused with the "Wall of Shame" - see Right) have been greatly appreciated. She has created a brilliant display, adds all of the positive feedback from customers and colleagues, and arranges their photos to be displayed.



Those awarded for each month last quarter were:

APRIL / MAY

- Alin Dragomir
- Gheorghe Minciuna
- Joanna Kyprianou
- Kevin Higgins
- Lucy Britnell
- Mickey Price
- Robert Price
- Suzi Gerrard
- Wayne Crowe

JUNE

- Anthony Tompkins
- Carl Constable
- John Larkin
- Lucy Britnell
- Victoras Apostol

Wall of Shame

Every once in a while, we are unfortunately unable to pick up a customer's skip due to overloading. It is an extremely frustrating situation for the driver, and the Transport department.

Some skips however, are *so* overloaded, to the point where it starts to be a little bit funny. It is hard to imagine what the thought pattern was when loading these skips. When you need a ladder to load the skip, it's safe to say it's full!

I have featured two of my favourite ones below:



Driving for Better Business

Bucks Recycling are proud to announce that they have recently joined Driving for Better Business; a free to access, government-backed National Highways programme to help employers in

the private and public sectors reduce work-related risk, protecting staff who drive or ride for work, and others who they may share the road with. Their mission is to improve the levels of

compliance for all those who drive or ride for work by sharing good practice and demonstrating the significant business benefits of managing work-related road risk more effectively.

Bucks Recycling's commitment to managing work-related risk:

"Bucks Recycling understand our duty to identify environmental and safety hazards that may be created through operating a fleet of 40 HGVs, and our commitment to mitigate these is unwavering. We firmly believe that the safety of our rural community is of paramount importance, and we take proactive measures to ensure the well-being of all drivers and road users, with particular emphasis on cyclists. Through rigorous education, continuous awareness, and investment in modern safety technologies, we strive to create responsible, professional driver representing our business. Our collaborative efforts with local authorities, businesses, and residents enable us to build a united front against unsafe driving practices. Together, we pave the way for safer driving."

Tricia Murray ~ Managing Director

Rock Cake Queen Liz Lewis still reigning after 14 years!



A formidable member of the accounts team, Liz has served the company for 14 years since starting part-time in June 2009 in the sales office. She quickly showed her aptitude in the accounting side of the business and has been in accounts receivable ever since.

A very dedicated, and meticulous worker, Liz ensures that all invoices and statements are produced in a timely manner, chases customers for outstanding payment, and most importantly, treats us all to her award-winning* rock cakes on a regular basis.

Thank you for everything you do at Bucks Recycling, and for your 14 years of loyal service. May there be many more years and plenty more cakes.

**Bucks Recycling award for best Rock Cakes*

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Skip hire in Buckinghamshire and Oxfordshire

Bucks recycling has been providing professional, reliable and affordable skip hire services throughout Buckinghamshire and Oxfordshire for over 20 years.

We are experts in supplying skips for construction, demolition and domestic waste. We have built an outstanding reputation within the industry and our client base is built strongly on recommendation. We work hard to provide a high quality waste management and waste disposal service at highly competitive rates.

Bucks Biodiversity

Just because it's a waste transfer station doesn't mean it can't be beautiful!

Spanish Iris



Spring has definitely sprung, and this last quarter has not disappointed when it comes to the biodiversity on our site. I have been inundated with photos from my two right-hand men of all of the blossoming flora, a plethora of butterflies, bumblebees, bugs and even baby birds!

I'd like to mention one very special flower, the Spanish Iris that is more commonly found in west Cornwall or the Scilly Isles. We are very blessed to find one on our site.

We are also blessed with poppies, thistles, Dog Roses, giant daisies, and many other meadow flowers such as buttercups, and regular daisies.

We also have a "bug hotel" that has been meticulously created to provide the perfect habitat for certain bugs and minibeasts.

And finally, the lake. We have a beautiful lake at the rear of our waste transfer station that attracts many water plants and creatures.

A veritable oasis, juxtaposed against the hustle and bustle of a busy waste transfer station.

