

## Quarterly Newsletter



### *New Year, New Vision*

*Our Vision is to make every skip a green skip and be eco warriors in the war on global warming*

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In recent years, global warming has become one of the most pressing issues facing humanity. The effects of climate change are already being felt around the world, from rising sea levels to devastating wildfires, and urgent action is needed to prevent further damage. In response to this crisis, our Bucks Recycling has set itself a bold vision to become “eco warriors in the war on global warming.”

At the heart of our company's vision is a commitment to environmental sustainability in all aspects of our operations. This includes our commitment to zero landfill, planting a tree for every 100k T of waste recycled, and the phasing out of Euro V vehicles and replacing with vehicles that produce lower emissions,

therefore helping our customers reduce their carbon footprint by making the greener choice.

In addition to our own operations, the company is also working to educate and inspire others to take action on climate change. This year we will be looking to partner with local schools, community groups, and businesses to raise awareness about the impacts of global warming and to encourage sustainable practices. By launching the wheelie bin service on Westcott Venture Park, we will be taking our first step towards reducing carbon emissions for ourselves, and for our neighbours.

By taking on this role in environmental sustainability, Bucks Recycling is hoping to set an example for others in



the waste industry to follow and demonstrate that it is possible to operate a successful business while also protecting the planet.

As individuals, we all have a role to play in the fight against climate change. By making sustainable choices in our own lives, we can help to build a better future for ourselves and future generations. Together, we can become eco warriors in the war on global warming and make a real difference in the fight for a more sustainable world.

### *Big Birthdays:*

Michael Bailey turned 60 back in February. Happy birthday Michael, we hope you had a wonderful day!



### *Bucks Recycling launches new wheelie bin service*



We are excited to announce the launch of our new wheelie bin collection service. Wheelie bins are a convenient way to manage your waste. They are user-friendly, safe, and hygienic for both residential and commercial customers. We offer a range of different sizes to ensure that we meet the customer's specific waste management needs.

At present, we are trialing

the service on Westcott Venture Park and we will be looking to roll it out to the wider areas soon.

A lot of market research has been carried out in order to create a very competitive pricing strategy and so please call 01296 651678 or send an email to [sales@bucksrecycling.co.uk](mailto:sales@bucksrecycling.co.uk) with any queries or for more information.

## Staffing Updates

The New Year brought with it promotions, new appointments, and restructures. A huge congratulations to Lucy Britnell, promoted to Business Development Executive. Her new role will involve identifying and pursuing new business opportunities for the company. She will help the company grow by identifying new markets, products or services, partnerships, and sales channels that can help increase revenue and profitability. She has already generated a lot of new leads in the new build housing market, as well as having a hand in launching the wheelie bin service. Excellent work Lucy, you deserve it!



*Pictured Left to Right:  
Phil Clarke, Arron Gorbutt, Joanna Kyprianou, Alex Thompson-Rohe,  
Lucy Britnell, Amanda Lomas*

Joanna Kyprianou passed her probation period to become a permanent member of the Customer Services department. A valuable asset to the team, she excels in customer service and brings a vibrancy to the office that never fails to cheer us up.

Amanda Lomas is our first permanent weighbridge operator. Located in the 'Tin Palace', Amanda is responsible for weighing waste vehicles on and off when tipping or collecting waste.

Arron Gorbutt, former HGV driver, has taken on the role of Transport Manager to replace Ashley as the O Licence holder.

We welcomed Phil Clarke to the Transport Management team; he is the HGV Driver Manager in charge of driver relations & compliance.

Alex Thompson-Rohe has come over from the dark side of waste brokerage to join the Customer Services department as Commercial Manager. His key focus will be on strengthening the business through forging good relationships with customers, pricing work to factor in healthy profit margins, working with the Transport department to ensure the highest levels of service are maintained and promoting Bucks Recycling's vision.

He will play a key part in moving the business forward and achieving the goals set in our Environmental & Quality policies, setting and measuring KPIs, analysing call data and productivity in sales, assessing the systems we use to determine if there are better products on the market that would increase our productivity and efficiency. A great addition to the team, we wish you the best of luck.

Simon Wright, formerly HGV driver, has switched to waste operations and was promoted to Plant & MRF Manager in March. He will be responsible for overseeing the day to day operations on site. Congratulations, Simon!

Tremaine Woodley is moving his focus from transport operations to plant and fleet maintenance. He will manage the new R2C system & work closely with Jason, John & Jack in the workshop.

A big welcome to our new permanent drivers: Paul Halson, Paul Batson (affectionately known as 'Batty'), Robert Alexandrestu and Danut Gheorghiu.

Lastly, a big welcome *back* to Martin Ball our latest Bucks Boomerang who just couldn't keep away!

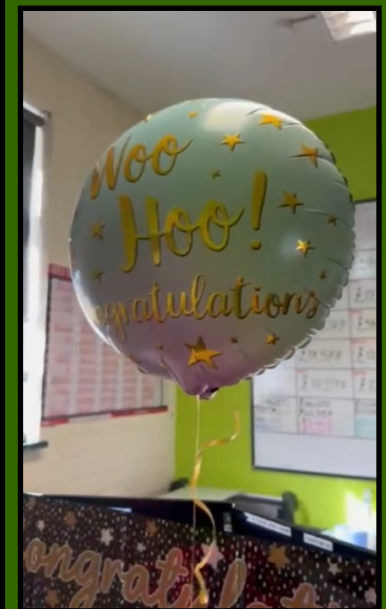
## Lianne Celebrates 10 years at Bucks Recycling



Customer Service Executive Lianne Stevens celebrated her 10 year work anniversary on 18th February.

Her lovely and generous colleagues arranged decorations on her desk, and showered her with cake, sweets, cards and a balloon!

What a lovely surprise!



## *Bucks Recycling's First Female HGV Driver*



To add yet another feather in her cap, Logistics Planner Grace Miles has commenced HGV driver training in the hope that she will become Bucks Recycling's first female driver! I'm sure you will all agree that customer satisfaction will increase tenfold when Grace is on the road delivering the skips with her beautiful smile. No offence boys, you all still do a wonderful job!

Best of luck in your training, Grace!

Grace has worked for Bucks Recycling for almost 5 years now, and has worked within every team in the office. She has mastered the office work and is ready to gain some practical experience.

## *A Class Act*



To obtain a Class 2 HGV licence at the tender age of 19 is no mean feat; but to pass both Class 2 and Class 1 *in the same day* at the tender age of 19 is monumental. Jack Britnell did just that on Tuesday 7th February 2023, to become our youngest fully qualified Class 1 HGV driver of all time.

Jack started with the company as a casual worker on a Saturday helping out on site;

in the two years since then, he has joined us as a full-time apprentice in the maintenance department, passed his car driving test and then his HGV driving tests.

An amazing achievement, we are so proud of you!

## *So Long, Farewell, Auf Wiedersehen, Goodbye*

After 13 years at Bucks Recycling, we said a very sad goodbye to Facilities & Processes Manager Ashley Strong; he has taken to the skies to complete his training to become a helicopter pilot for Search & Rescue.

He started at Bucks as a Sales Co-Ordinator and worked his way up through the ranks,

wearing a multitude of hats in transport, compliance, IT, and facilities & processes.

He has left some very big shoes to fill and he will be sorely missed by us all.

We also said goodbye to Thomas Kent after 4 years as a Bucks Recycling HGV driver. Liked by all, his positive attitude, good work ethic, and

most importantly, his excellent football sweepstakes will be missed by all, from us girls in the office, to his close colleagues, the drivers.

Bucks Recycling wishes both Ashley and Thom all the best on their new adventures.



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**We're on the web!**

[www.bucksrecycling.co.uk](http://www.bucksrecycling.co.uk)

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### *Skip hire in Buckinghamshire and Oxfordshire*

*Bucks recycling has been providing professional, reliable and affordable skip hire services throughout Buckinghamshire and Oxfordshire for over 20 years.*

*We are experts in supplying skips for construction, demolition and domestic waste. We have built an outstanding reputation within the industry and our client base is built strongly on recommendation. We work hard to provide a high quality waste management and waste disposal service at highly competitive rates.*

## *Bucks Biodiversity*

*Just because it's a waste transfer station doesn't mean it can't be beautiful!*



At first glance, the notion of celebrating biodiversity on a waste transfer site may seem a juxtaposition too far. However, with a bit of creativity and effort, we can turn such a space into something beautiful and truly unique.

In this section, we will explore how nature and waste can coexist in harmony, encouraging wildlife on our site, and how we can create habitats and nurture those already in existence. So join us on our journey as we learn how we can make a waste transfer station more than just a place for waste, but a place to celebrate the beauty of biodiversity.

Bucks Recycling's site supervisor, Anthony Wetherall, has taken on the exciting task of nurturing the existing ecosystem, as well as encouraging new wildlife to thrive in our environment. We have had reports of a family of deer, rare breeds of butterfly, and countless other animals, insects, and plants & flowers that have taken up residence within our site boundary.

We will be looking to install some owl boxes, a sanctuary for bees and butterflies, as well as bird and squirrel feeders. We have some beautiful wildflowers growing on our bund, and are in the process of planting new trees and shrubbery.

We will be updating this section every quarter with the progress of these projects, so watch this space!